

Your collective agreement 2023-2025

- Vote until the 11'th of April 2023

The membership vote on the collective agreements for 2023-2025 has now started. This year the Danish Union of Electricians (DEF) has negotiated 30 collective agreements for the electrical sector and the electricians at the private labour market.

Collective agreements for public employees will be negotiated in 2024.

If the result of the membership vote is a yes then the collective agreement will immediately be the basis for the working conditions the coming years. If the result is a no the collective agreement will cease and a strike will start a few days after.

Why vote

The Danish model works this way:

Unions negotiate the collective agreements for the coming years with the employers organisations. Thereafter the results from the negotiations are up for a membership vote.

A number of collective agreements, i.e. the agreements for electricians in both industry, construction and installation, are up for vote as one agreement, so it will be the total vote that decides if it is a yes or a no.

With your vote you decide on your working conditions.

How to vote

You may have received a mail in Danish with a voting-link and a code for personal identification.

If you want to vote YES push for JA and if you want to vote NO push for NEJ.

You may also vote via this link: <https://nemid.assembly-voting.com/def23> This will require MitID or NemID.

You are welcome to contact your local branch of the Danish Union of Electricians (DEF) or your shop steward to get further information on how to vote.

The vote ends at the 11'th of April by midnight.



If you cannot vote

If you cannot vote you should contact your local branch of the Danish Union of Electricians (DEF).

In the case of a no at the membership vote

If the result of the membership vote is a no then a strike will be called for all members of the Danish Union of Electricians (DEF) and the other private unions in the Danish Trade Union Confederation (FH) working under the collective agreements.

No salaries will be paid by the employers during a strike.

If a strike is called you should contact your shop steward at the company or the local branch of the Danish Union of Electricians (DEF) in order to be informed about your rights and duties and how to receive economic support from the strike fund in the Danish Union of Electricians (DEF).

